

## JOB DESCRIPTION

<b>Job Title:</b> Lecturer / Lecturer (Teaching) in Biology	<b>Band AC2:</b> £38,249 to £42,882 per annum <i>Opportunity to progress to £46,735 subject to performance and the university reward scheme</i>
<b>School:</b> Science and the Environment	
<b>Department:</b> Biological Sciences	
<b>Reporting directly to:</b> Head of Department	
<b>Other Contacts</b> <b>Internal:</b> Head of School, College Directors; academic staff in the School and elsewhere in the University; administrative and technical staff in the School.  <b>External:</b> Placement providers, local Schools and Colleges staff, employers, professional bodies.	
<b>Main Duties*:</b>  <ol style="list-style-type: none"> <li>1. Undertake high quality research-informed teaching and assessment across the full range of foundation, undergraduate and postgraduate courses delivered by the Department of Biological Sciences within the School of Science and the Environment, with a focus on Biological Science and Biochemistry.</li> <li>2. Significantly contribute to and deliver an outstanding learning experience for undergraduate and postgraduate students.</li> <li>3. Undertake the full range of teaching duties, including participation in residential student fieldwork away from the University (both UK and abroad), module leadership, student research project supervision, and other administrative duties commensurate with the post and grade.</li> <li>4. Develop course content, at both undergraduate and post graduate level, including contributing to the development of new courses.</li> <li>5. Fulfil a highly effective personal academic tutor role, actively contributing to the process of monitoring and supporting students across the Department.</li> <li>6. Engage in scholarly activity and / or practice-based activities, collaborating with colleagues in the Department, School, or elsewhere in the University if appropriate.</li> <li>7. For Lecturer (Teaching &amp; Research): engage in research and / or knowledge exchange activities, publish articles in peer-reviewed journals and seek funding to support own or others' research, thereby enhance research within on the Worcester Biomedical Research Group.</li> <li>8. Participate in student recruitment activity, including outreach visits to schools and colleges, and attendance on open days and offer holder days, as agreed with the Head of Department.</li> <li>9. Contribute to development work in the School of Science and the Environment, including active participation in regular course, Departmental and School team meetings, curriculum</li> </ol>	

development meetings, external events and School / College / University committee work.

10. Work with the wider School team as required by the Head of School, assisting the University to meet its strategic objectives, particularly in respect of student recruitment, retention, and success.
11. Complete other duties as agreed with the Head of Department and Head of School.
12. Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.
13. Take steps to ensure and enhance personal health, safety, and well-being and that of other staff and students.
14. Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion and takes into account the University's commitment to environmentally sustainable ways of working.

\*The above does not represent an exhaustive list of duties associated with this role.

#### **Selection methods:**

Shortlisted candidates will be invited to deliver an in-person teaching session to the following brief:

Facilitate a 20-minute interactive teaching session on a key aspect of Biological Science suitable for an audience of Level 5 (Year 2) undergraduate students.

Please note that, due to the expected level of interaction between facilitator and students, this teaching session must be delivered in person at the University of Worcester; we cannot accommodate remote delivery.

Successful candidates will progress to a 45-minute formal panel interview; this will either be conducted in person on the same day as the teaching session or alternatively at a later date via Teams.